

Policy for the Prevention of Corruption

The Management of Abremb Srl has approved an internal management system for the prevention of corruptionin accordance with ISO 37001.

Bearing in mind that the activity being certified is: "TRADE IN CABLE, FIBRE OPTICAL CABLES AND ACCESSORIES, DEVICES FOR TELECOMMUNICATIONS, FOR NEW TECHNOLOGIES AND FOR INFRASTUCTURES." developed thorugh participation in public tenders or private treaty proposals to companies of various sizes in a context characterised by multiple competitors; the Management has therefore deemed it appropriate to adopt policies for the prevention of corruption to safeguard its own and company's integrity.

Our ai mis to communicate to all interested parties our commitment to fair and transparent competition that is immune from conduct that may compromise the integrity of our company or others.

Based on the above Albremb undertakes to:

- Select personnel
- Selecting supplyer companies

In such a formal manners that there is no suggestion that they might constitute a favour for the benefit of possible influencers in the acquisition of contracts.

Management is committed to making its staff, the purchasing office and the commercial office responsible for monitoring any non-transparent behaviour; implementing financial control policies in order to prevent payments of sponsorships to entities directly or indirectly linked to institutional or politically committed figures.

The Management also undertakes not to adopt gift policies that could lead to corruption attempts favour to institutional figures.

In order to raise awareness and promote our policy to management and all staff, managers and employees, Albremb promotes meetings and encourage people to report conduct that transgresses these policies to management by filling out an anoymous form to be placed in a special locked container.

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La Direzione

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